

MERO-TSK Health and safety guideline

1 Responsibility, prevention

MERO-TSK has developed appropriate measures for all operational processes to prevent accidents and ensure safe processes for machines and equipment. The management is fundamentally responsible for compliance with legal regulations. In addition, every company manager is responsible for occupational health and safety in their functional and supervisory area. Health protection and occupational safety are always the top priority for all employees. Our employees should be encouraged to recognize actual and potentially unsafe conditions, take action and make suggestions for improvement. Our managers take these suggestions on board and respond with improvements until the risks are reduced or eliminated.

2 Instructions and training

MERO-TSK ensures through instructions and training that employees can recognize a safety and health hazard and act in accordance with the intended protective measures. Our instructions and training courses are designed to keep job-related knowledge of occupational safety and health protection up to date.

3 Health care

We ensure that our employees undergo preventative occupational medical examinations in order to be able to derive preventive measures and thereby detect and prevent work-related illnesses, including occupational diseases, at an early stage. Furthermore, the "Verwaltungs-Berufsgenossenschaft, BVG" has been certifying that we have systematic and effective health and occupational safety for years based on AMS certification.

4 Workplace ergonomics

We design the workplaces according to ergonomic and occupational health standards in order to best protect the health of every employee. Regular workplace inspections and employee surveys take place with the collaboration of the occupational safety specialist and the responsible company doctor.

5 Personal protective equipment

The safety of our employees is our top priority. Every employee is provided with personal protective equipment tailored to their professional activities free of charge.

6 Machine safety

MERO-TSK ensures that the systems, machines and operating resources are continuously maintained and checked. This serves to ensure the greatest possible system safety and minimize the potential for danger.

7 Handling of chemical substances

When using hazardous substances, proper handling must be observed. The corresponding operating instructions and safety data sheets are available, which users are regularly instructed in. The chemicals used are registered and labeled in accordance with the requirements of REACH (EU Chemicals Regulation).

The storage of hazardous substances is carried out in accordance with the technical regulations and national requirements of the Hazardous Substances Ordinance (GefStoffV) as well as the Technical Rules for Hazardous Substances (TRGS) and the Ordinance on Facilities for Handling Substances Hazardous to Water (AwSV).

8 Emergency preparedness, incident and environmental management

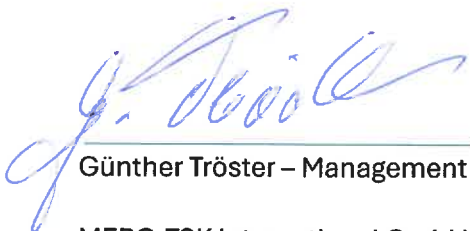
The prevention of emergencies in the event of accidents at work is guaranteed by appointing and training first aiders as well as providing first aid materials for initial medical care in the individual company areas. The risk-free use of escape and rescue routes and their adequate signage are ensured throughout the company. For emergency preparedness in the event of fire and the release of hazardous substances, the procedure is described in appropriate emergency plans.

9 Fire protection

Adequate fire protection is ensured by internal fire protection regulations. A trained fire protection officer is also entrusted with fire protection tasks and is responsible for preventative fire protection. He advises and supports management and managers on the subject of fire protection and is the contact person for matters relating to emergencies and disasters.

Employees from the individual company departments are trained and qualified as fire protection assistants. Employees who are trained and further qualified as fire protection assistants in their local volunteer fire department are involved.

All buildings are equipped with suitable fire protection equipment (fire extinguishers, extinguishing equipment, smoke and heat extraction systems, house alarm). There are regular fire safety inspections by the fire protection officer, also with the volunteer fire department and the local authorities.



Günther Tröster – Management

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